

Erin Hatton

University at Buffalo, SUNY
Department of Sociology
404 Park Hall
Buffalo, NY 14260

Phone: (716) 645-8476
Fax: (716) 645-3934
eehatton@buffalo.edu

EMPLOYMENT

2015- Associate Professor of Sociology, University at Buffalo-SUNY
2010-2015 Assistant Professor of Sociology, University at Buffalo-SUNY
2008-2010 Visiting Assistant Professor of Sociology, University at Buffalo-SUNY
1996-1998 High school English teacher, Peace Corps, Ribeira Grande, Santo Antão, Cape Verde, West Africa

EDUCATION

2007 Ph.D., University of Wisconsin-Madison, Department of Sociology
2003 M.S., University of Wisconsin-Madison, Department of Sociology
1996 B.A., Kenyon College, Department of English Literature, *magna cum laude*

PUBLICATIONS

Books

Hatton, Erin. 2020. *Coerced: Work Under Threat of Punishment*. Oakland, CA: University of California Press.

SELECTED FOR Newberry Library's Labor History "Big Book Event," Chicago, IL, October 9, 2021

SELECTED AS Outstanding Academic Title 2020 by Choice, American Library Association

FEATURED IN *Jacobin*, *Times Higher Education*

REVIEWED IN *ILR Review*, *Political Theory*, *Punishment & Society*, *Relations Industrielles/Industrial Relations*, *New Labor Forum*, *Social Forces*, *Society for the Anthropology of Work*

Hatton, Erin. 2011. *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*. Philadelphia, PA: Temple University Press.

AWARDED Honorable Mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012

FEATURED IN *The New York Times*, NPR's *Talk of the Nation*, American Public Media's *Marketplace*, *The Nation*, *Business Week*, Irish national radio's *Newstalk*, Dutch national TV news' *Nieuwsuur*, *Minnesota Public Radio*, *NBC News*, *CBS News*, *Vice News*, *Huffington Post*, *Daily Kos*, *ProPublica*

REVIEWED IN *American Historical Review*, *American Journal of Sociology*, *Contemporary Sociology*, *Contexts*, *Gender & Society*, *Industrial & Labor Relations Review*, *Journal of American History*, *Journal of Cultural Economy*, *Journal of the Ohara Institute for Social Research* (in Japanese), *Labor*, *Labor History*, *Labor Studies Journal*, *Monthly Labor Review*, *Work*, *Employment & Society*, *Work and Occupations*

Edited Volumes

Hatton, Erin (ed.). 2021. *Labor and Punishment: Work In and Out of Prison*. Oakland, CA: University of California Press.

Journal Articles

Hatton, Erin. 2021. "Legal 'Locker Room Talk': Essentialist Discourses of Masculinity in Law." *Men and Masculinities*. Available at <https://doi.org/10.1177/1097184X20985583>.

Hatton, Erin. 2019. "'Either You Do It or You're Going to the Box': Coerced Labor in Contemporary America." *Critical Sociology* 45(6): 907-920.

Hatton, Erin. 2018. "When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes." *Punishment & Society* 20(2): 174-191.

Hatton, Erin. 2017. "Mechanisms of Invisibility: Rethinking the Concept of Invisible Work." *Work, Employment and Society* 31(2): 336-351.

Hatton, Erin. 2015. "Work beyond the Bounds: A Boundary Analysis of the Fragmentation of Work." *Work, Employment and Society* 29(6): 1007-1018.

Hatton, Erin. 2014. "Temporary Weapons: Employers' Use of Temps against Organized Labor." *Industrial and Labor Relations Review* 67(1): 86-110.

Hatton, Erin. 2014. "Mechanisms of Gendering: Gender Typing and the Ideal Worker Norm in the Temporary Help Industry, 1946-1979." *Journal of Gender Studies* 23(4): 440-456.

Trautner, Mary Nell, Erin Hatton, Kelly Smith. 2013. "What Workers Want Depends: Legal Knowledge and the Desire for Workplace Change among Day Laborers." *Law & Policy* 35(4): 319-340.

Hatton, Erin, and Mary Nell Trautner. 2013. "Images of Powerful Women in the Age of 'Choice Feminism.'" *Journal of Gender Studies* 22(1): 65-78.

Hatton, Erin, and Mary Nell Trautner. 2011. "Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*." *Sexuality & Culture* 15(3): 256-278.

REPRINTED IN *Focus on Social Problems: A Contemporary Reader*. Edited by Mindy Stomblor and Amanda Jungels. New York: Oxford University Press, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 5th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2016.

REPRINTED IN *The Kaleidoscope of Gender: Prisms, Patterns, and Possibilities*, 4th edition. Edited by Joan Z. Spade and Catherine G. Valentine. Thousand Oaks, CA: Sage Publications, 2013.

FEATURED IN *Understanding and Applying Research Design*. By Martin Lee Abbott and Jennifer McKinney. Hoboken, NJ: John Wiley & Sons, 2013.

Hatton, Erin. 2008. "The Making of the Kelly Girl: Gender and the Origins of the Temp Industry in Postwar America." *Journal of Historical Sociology* 21(1): 1-29. (lead article)

Book Chapters

Hatton, Erin. 2021. "Working Behind Bars: Prison Labor in America." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

Hatton, Erin. 2021. "Introduction." In *Labor and Punishment: Work In and Out of Prison*, edited by Erin Hatton. Oakland, CA: University of California Press.

- Hatton, Erin. 2015. "Selling Flexibility, Institutionalising Insecurity: The US Temporary Agency Work Industry in the 1970s." In *Temporary Agency Work and Globalisation: Beyond Flexibility and Inequality*, edited by Huiyan Fu. Farnham, UK: Gower Publishing. (lead chapter)
- Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. "The Coffee Pot Wars: Unions and Firm Restructuring in the Hotel Industry." In *Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace*, edited by Eileen Appelbaum, Annette Bernhardt, and Richard Murnane. New York, NY: Russell Sage Foundation. (lead chapter)
- Bernhardt, Annette, Manuel Pastor, Erin Hatton, and Sarah Zimmerman. 2000. "Moving the Demand Side: Intermediaries in a Changing Labor Market." In *Proceedings of the 53rd Annual Meeting of the Industrial Relations Research Association, January 5-7, 2001, New Orleans*, edited by Paula Voos. Champaign, IL: IRRRA.

Review Essays, Book Reviews, & Reference Works

- Hatton, Erin. Forthcoming. Review of *We Are Not Slaves: State Violence, Coerced Labor, and Prisoners' Rights in Postwar America*, by Robert T. Chase. *Journal of American History*.
- Hatton, Erin. 2020. Review essay, "Gig Work: All Hustle and Little Gain." *Contemporary Sociology* 49(5): 397-401.
- Hatton, Erin. 2018. Review essay, "Vinel Symposium: *The Employee: A Political History*, by Jean-Christian Vinel." *Labor History* 59(2): 251-254.
- Hatton, Erin. 2015. Review of *Consuming Work: Youth Labor in America* by Yasemin Besen-Cassino. *Social Forces* 00(00): 1-3. doi: 10.1093/sf/sov078.
- Hatton, Erin. 2014. Review of *Flawed System/Flawed Self: Job Searching and Unemployment Experiences* by Ofer Sharone. *Industrial and Labor Relations Review* 67(4): 1326-1327.
- Hatton, Erin. 2014. Review of *Recoding Gender: Women's Changing Participation in Computing* by Janet Abbate. *Contemporary Sociology* 43(5): 650-651.
- Hatton, Erin. 2014. Review of *Degraded Work: The Struggle at the Bottom of the Labor Market* by Marc Doussard. *Labour/Le Travail* 73(Spring): 380-381.
- Hatton, Erin. 2013. Review of *Labor Disorders in Neoliberal Italy: Mobbing, Well-Being, and the Workplace* by Noelle Molé. *American Journal of Sociology* 118(5): 1458-1460.
- Hatton, Erin. 2013. "Temporary Placement Agencies." In *Sociology of Work: An Encyclopedia*, edited by Vicki Smith. Thousand Oaks, CA: Sage Publications.

Policy Publications

- Bernhardt, Annette, Laura Dresser, and Erin Hatton. 2003. *Moving Hotels to the High Road: Strategies That Help Workers and Firms Succeed*. Madison, WI: Center on Wisconsin Strategy.
- Hatton, Erin, and Laura Dresser. 2003. *Caring About Caregivers: Reducing Turnover of Frontline Health Care Workers in South Central Wisconsin*. Madison, WI: Center on Wisconsin Strategy.
- Hatton, Erin, and Luis Carlos Arenas. 2003. "Can't Afford to Lose a Bad Job": *Latino Workers in Dane County*. Madison, WI: Center on Wisconsin Strategy.

MANUSCRIPTS UNDER REVIEW & IN PROGRESS

- Hatton, Erin. "Graduate Student Labor, Contingency, and Power." Chapter in *Contingent Faculty: A Labor History*. Under review at University of Illinois Press

Hatton, Erin. "Work Therapy: Extractive Labour as Therapeutic Intervention." Revise & resubmit

Hatton, Erin. "Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism." Data collection in progress

PUBLIC SOCIOLOGY

Media Publications

Hatton, Erin. 2021. "For Short-Staffed Employers, Prison Labor Is a Get-Out-of-Jail-Free Card," *Jacobin*, Sept. 16, <https://jacobinmag.com/2021/09/labor-shortage-prison-undocumented-immigrants-guest-workers>.

Hatton, Erin. 2020. "What Should the Biden Administration Do? – Criminal Justice Reform." *Social Policy* (Winter) <https://socialpolicy.org/winter-2020/1089-what-should-the-biden-administration-do.html>.

Hatton, Erin. 2020. Contributor to "Points Roundtable: 'American Rehab' from Reveal," *Points: The Blog of the Alcohol & Drugs History Society*, Sept. 17, <https://pointsadhs.com/2020/09/17/points-roundtable-american-rehab-from-reveal/>.

Hatton, Erin. 2020. "Colleges Expect Athletes to Work But Not to Air Any Grievances – Here's Why That's Wrong," *The Conversation*, July 21, <https://theconversation.com/colleges-expect-athletes-to-work-but-not-to-air-any-grievances-heres-why-thats-wrong-142800>.

REPRINTED IN *The Houston Chronicle*, July 21, 2020,

<https://www.houstonchronicle.com/news/article/Colleges-expect-athletes-to-work-but-not-to-air-15422585.php>

Hatton, Erin. 2020. "Under Compulsion: Why College Athletes and Graduate Students Are Like Prisoners."* *Times Higher Education*, June 25, <https://www.timeshighereducation.com/features/under-compulsion-why-college-athletes-and-graduate-students-are-prisoners>. [*Aside from the type of coercion they experience, college athletes and graduate students are not like prisoners; this is not my title.]

Hatton, Erin. 2020. "How Employers Continue to Coerce Workers." *Marxist Sociology* blog of the American Sociological Association, Section on Marxist Sociology, May 21, <https://marxistsociology.org/2020/05/how-employers-continue-to-coerce-workers/>.

REPOSTED BY *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, May 28, 2020,

<http://www.wipsociology.org/2020/05/28/coerced-work-under-threat-of-punishment/>.

Hatton, Erin. 2016. "Temp Agencies as Employer Weapons." *Work in Progress* blog of the American Sociological Association, Section on Organizations, Occupations, and Work, Jan. 18, <http://workinprogress.oowsection.org/2016/01/28/temp-agencies-as-employer-weapons/#more-3416>.

Hatton, Erin. 2014. "Gender and the Sinking Floor in the U.S. Labor Market." *Gender & Society* blog for Sociologists for Women & Society, Mar. 10, <http://gendersociety.wordpress.com/2014/03/10/gender-and-the-sinking-floor-in-the-u-s-labor-market/>.

REPRINTED IN *Assigned: Life with Gender*. Edited by Lisa Wade, Douglas Hartmann, and Christopher Uggen. New York: W.W. Norton, 2016.

- Hatton, Erin. 2013. "Internships Are for Young People."* *The New York Times*, Feb. 10, <http://www.nytimes.com/roomfordebate/2013/02/10/whats-the-answer-for-older-people-who-are-out-of-work/internships-are-for-young-people-not-old-people>. [*No, they are not; this is not my title.]
- Hatton, Erin. 2013. "The Rise of the Permanent Temp Economy." *Work in Progress* blog of the American Sociological Association Section on Organizations, Occupations, and Work, Jan. 30, <https://workinprogress.oowsection.org/2013/01/30/erin-hatton-on-the-rise-of-the-permanent-temp-economy/>.
- Hatton, Erin. 2013. "The Rise of the Permatemp." *The New York Times*, Jan. 27, p. SR3, <http://opinionator.blogs.nytimes.com/2013/01/26/the-rise-of-the-permanent-temp-economy/>.
- Media Interviews as Featured Guest (Film, TV, Radio, Podcast, Print)**
- WIVB Channel 4 News*, "Federal Vaccine Mandate's Effect on Employment," Nov. 4, 2021, <https://www.wivb.com/news/local-news/>
- DavisVanguard*, "The Real Cost of Prison Labor Is an Ethical Problem," Nov. 3, 2021, <https://www.davisvanguard.org/2021/11/the-real-cost-of-prison-labor-is-an-ethical-problem/>
- Fox26*, "Houston's Morning Show," Oct. 4, 2021, <https://www.fox26houston.com/live>
- WGRZ Channel 2 News*, "Replacement Labor Being Lined Up for Mercy Hospital in the Event of a Strike," Sept. 30, 2021, <https://www.wgrz.com/article/news/local/replacement-labor-being-lined-up-for-mercy-hospital-in-the-event-of-a-strike/71-bccf6ef6-aad7-4756-b0ed-c9b7971dbdea>
- The End of Sport Podcast*, "Episode 79: Status Coercion in College Sport with Erin Hatton," Aug. 30, 2021, <https://theendofsport.podbean.com/e/episode-79-status-coercion-in-college-sport-with-erin-hatton/>
- KPFA Radio*, "Against the Grain," Berkeley, CA, August 2, 2021, <https://kpfa.org/episode/against-the-grain-august-2-2021/>
- Future Hindsight*, "Coercive Work: Erin Hatton," June 3, 2021, <https://www.futurehindsight.com/episode/coercive-work-erin-hatton/>
- Spectrum News*, "UB Professor Explains How Unemployment Has Impacted the Gig Economy," May 18, 2021, <https://spectrumlocalnews.com/nys/buffalo/news/2021/05/18/unemployment-and-how-it-s-impacted-the-gig-economy>
- AI Policy Labs*, "Role of AI and Emerging Technologies in Achieving Gender Equality: Podcast with Dr. Erin Hatton by Ruchi Yemul," May 16, 2021, <https://www.youtube.com/watch?v=G0caktJ9tbw>
- Bloomberg Radio*, "The Lesser-Known Parts of the Stimulus Package," April 12, 2021, <https://www.bloomberg.com/news/audio/2021-04-12/the-lesser-known-parts-of-the-stimulus-package-radio-knefzi3g>
- The Electorette Podcast*, "Coerced: Work Under Threat of Punishment with Sociologist Erin Hatton," Feb. 22, 2021, <https://www.electorette.com/podcast/episode/3ae47a26/coerced-work-under-threat-of-punishment-with-sociologist-erin-hatton>
- Mel Magazine*, "How 'Boys Will Be Boys' Still Poisons Our Legal System," Feb. 8, 2021, <https://melmagazine.com/en-us/story/boys-will-be-boys-legal-defense>
- Janus Adams: A Show About Race and Courage*, "Erin Hatton, Author, Coerced: Work Under Threat of Punishment," Jan. 30, 2021, <https://www.janusadams.com/show----erin-hatton--coerced.html>

MarketScale, “How 1099 Workers Fit into a Platform Economy: Can FinTech Help Today’s Gig Worker?” Jan. 25, 2021, <https://marketscale.com/industries/business-services/how-1099-workers-fit-into-a-platform-economy-can-fintech-help-todays-gig-worker/>

Marketplace, “It Only Took a Couple Centuries, the First Female Secretary of the Treasury,” Jan. 21, 2021, <https://www.marketplace.org/shows/marketplace/it-only-took-a-couple-centuries-the-first-female-secretary-of-the-treasury/>

BROADCAST ON *National Public Radio*, Jan. 21, 2021, <https://www.npr.org/podcasts/381444600/marketplace>

Marketplace, “Where Does the Economy Go from Here,” Dec. 23, 2020, <https://www.marketplace.org/shows/marketplace/where-does-the-economy-go-from-here/>

BROADCAST ON *National Public Radio*, Dec. 23, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

WORT Radio, “A Public Affair,” Madison, WI, Sept. 23, 2020, <https://www.wortfm.org/coerced-labor-in-contemporary-america/>

Thank God for Monday, Aug. 10, 2020, <https://www.thankgodformonday.com/index.php>

REBROADCAST BY *WSOU*, Aug. 16, 2020, <http://www.wsou.net/index.cfm>

Business Insider, “14 Tech Organizers and Labor Experts Share Their Ideas for Re-empowering American Workers,” Aug. 8, 2020, <https://www.businessinsider.com/empowering-american-tech-workers-labor-organizers-ideas-amazon-facebook-google-2020-7>

Marketplace, “Who Should Pay for Hazard Pay,” July 24, 2020, <https://www.marketplace.org/2020/07/24/who-should-pay-for-hazard-pay/>

BROADCAST ON *National Public Radio*, July 24, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

KABF Radio, “The Voice of the People,” Little Rock, AR, July 24, 2020, <https://www.kabf.org/>

Matthews and Friends, July 19, 2020, <https://pod.co/impact-radio-usa/matthews-and-friends-7-20-20>

Make It Plain with Mark Thompson, July 15, 2020, <https://play.acast.com/s/makeitplain/areweunconsciouslylettingourbossescontrolus-dr.erinhattonshinesalightonthesystemicabusethroughcoercion>

Work in Progress, Interview with Julianne Malveaux, July 6, 2020, <https://www.juliannemalveaux.com/d-media>

Woke AF, June 25, 2020, <https://www.dnrstudios.com/woke/>

Union City Radio WPFW, “Your Rights at Work,” Metro Washington Council AFL-CIO, June 25, 2020, <http://www.wpfwfm.org/radio/programming/archived-shows>

Book Q&As with Deborah Kalb, June 24, 2020, <https://deborahkalbbooks.blogspot.com/2020/06/q-with-erin-hatton.html>

Jacobin, “‘Workers Are Being Told to Shut Up and Work’: An Interview with Erin Hatton,” June 20, 2020, <https://jacobinmag.com/2020/06/erin-hatton-coerced-interview>

Rising Up with Sonali, June 19, 2020, <https://www.risingupwithsonali.com/2020/06/19/coerced-work-under-threat-of-punishment/>

REBROADCAST BY *KPFA Pacifica Radio*, Berkeley, CA, June 19, 2020, <https://kpfa.org/episode/rising-up-with-sonali-june-19-2020-2/>

REBROADCAST BY *KPFK Pacifica Radio*, Los Angeles, CA, June 19, 2020, https://www.risingupwithsonali.com/2020/06/19/coerced-work-under-threat-of-punishment/?utm_source=rss&utm_medium=rss&utm_campaign=coerced-work-under-threat-of-punishment

REBROADCAST BY *Free Speech TV*, June 22, 2020, <https://freespeech.org/stories/coerced-work-under-threat-of-punishment/>

Jeff Schechtman's "Talk Cocktail," June 19, 2020, <https://specific-gravity.blogspot.com/2020/06/work-or-else-work-under-threat-of.html>

KPFA Radio, "Behind the News," Berkeley, CA, June 18, 2020, <https://kpfa.org/program/behind-the-news/>

Marketplace, "Why Target Is Raising Its Minimum Wage to \$15," June 17, 2020, <https://www.marketplace.org/2020/06/17/why-target-is-raising-its-minimum-wage-to-15/>

BROADCAST ON *National Public Radio*, June 17, 2020, <https://www.npr.org/podcasts/381444600/marketplace>

WFOV Radio, "The Tom Sumner Program," Flint, MI, June 11, 2020, http://archive.tomsumnerprogram.com/?name=2020-06-01_tsumner_20200601-100000.mp3

The Boston Podcast, June 5 2020, <https://podcasts.adorilabs.com/e/erin-hatton-stands-up-for-coerced-workers?eid=IzLsHZevSMvXKlbl>

Good Law, Bad Law, May 29 2020, <https://www.goodlawbadlawpodcast.com/podcaseepisodes/2020/5/29/good-law-bad-law-191-coerced-at-work-a-conversation-w-erin-hatton>

Bloomberg TV, "What'd You Miss," May 7, 2020, <https://www.bloomberg.com/news/videos/2020-05-08/-what-d-you-miss-full-show-05-07-2020-video>

This Is Hell! Radio, May 6, 2020, <https://thisishell.com/episodes/1171>

REBROADCAST BY *WNUR Radio*, Chicago, MAY 9, 2020, <https://wnur.org/>

KPFA Radio, "Against the Grain," Berkeley, CA, April 28, 2020, <https://kpfa.org/episode/against-the-grain-april-28-2020/>

China Global Television Network, "The World Today," April 23, 2020, <https://www.youtube.com/watch?v=5uYjSxr45cU>

C-Span, "Washington Journal Prime Time," April 14, 2020, <https://www.c-span.org/video/?471170-1/covid-19s-impact-gig-economy>

Wisconsin Public Radio, "Central Time," March 31, 2020, <https://www.wpr.org/workers-strike-over-lack-coronavirus-safeguards>

New Books Network, March 24, 2020, <https://newbooksnetwork.com/erin-hatton-coerced-work-under-threat-of-punishment-u-california-press-2020/>

Yahoo! Finance, March 5, 2020, <https://finance.yahoo.com/video/coronavirus-leaving-gig-economy-workers-220509409.html>

REPOSTED BY *MSN.com*, <https://www.msn.com/en-us/money/news/coronavirus-is-leaving-gig-economy-workers-vulnerable/vi-BB1002gh>

National Public Radio, “All Things Considered,” Dec. 25, 2019, <https://www.npr.org/2019/12/25/791351666/how-tech-has-changed-our-lives-in-the-last-10-years>

REBROADCAST BY *KGOU*, “Morning Edition,” <https://www.kgou.org/post/how-tech-has-changed-our-lives-last-10-years>

Wisconsin Public Radio, “Central Time,” Sept. 12, 2019, <https://www.wpr.org/exploring-californias-effort-reclassify-contractors-employees>

Nieuwsuur, Dutch national television news, May 14, 2014, <http://nieuwsuur.nl/video/647994-het-leger-werkende-armen-groeit-in-de-vs.html>

Marketplace, “The D.I.Y. Career,” March 25, 2014, <http://www.marketplace.org/2014/03/25/your-money/work-america/diy-career>

BROADCAST ON *National Public Radio*, March 25, 2014, <https://www.npr.org/podcasts/381444600/marketplace>

EXCERPT in *The New York Times*, March 25, 2014, p. F1, <http://www.nytimes.com/2014/03/25/your-money/freelancers-piece-together-a-living-in-the-temp-economy.html?ref=business>

Permanently Temporary: The Truth About Temp Labor, documentary film by Vice News, March 10, 2014, <http://www.youtube.com/watch?v=sbqD6ARCGNE>

Minnesota Public Radio, “The Daily Circuit,” July 12, 2013, <http://minnesota.publicradio.org/display/web/2013/07/12/daily-circuit-temp-workers>

WORT Radio, “A Public Affair,” Madison, WI, July 20, 2013, <https://www.wortfm.org/temp-work-looking-more-permanent/>

HuffPost Live, July 9, 2013, <http://huff.lv/172kf2f>

Remapping Debate, Feb. 27, 2013, <http://www.remappingdebate.org/audio/kelly-girls-permatemps>

Newstalk, Irish national radio, Feb. 4, 2013, <http://www.newstalk.ie/moncrieff>

National Public Radio, “Talk of the Nation,” Jan. 28, 2013, <http://www.npr.org/2013/01/28/170473478/the-ideology-of-the-expendable-employee>

Media Coverage (selected)

“Immigration Detainees Are Owed \$17 Million in Back Pay, Jury Says,” *The New York Times*, Oct. 31, 2021, <https://www.nytimes.com/2021/10/31/us/immigrant-detainee-minimum-wage.html?referringSource=articleShare>

“Detained Immigrants Were Paid Candy or \$1 a Day for Labor. They’re Owed \$17 Million, A Jury Says,” *The Washington Post*, Oct. 30, 2021, <https://www.washingtonpost.com/nation/2021/10/30/immigrant-detainee-minimum-wage/>

“People Who Have a Secret Second Job Taking Advantage of Remote Work,” *The Times Hub*, Oct. 21, 2021, <https://thetimeshub.in/people-who-have-a-secret-second-job-taking-advantage-of-remote-work/11488/>

“The ‘Overemployed’ Workers Juggling Remote Jobs,” *BBC*, Sept. 28, 2021, <https://www.bbc.com/worklife/article/20210927-the-overemployed-workers-juggling-remote-jobs>

- “Women Are Going Above and Beyond Amid Covid-19. And Their Work Often Goes Unrecognized.” *NBC News*, Sept. 27, 2021, <https://www.nbcnews.com/know-your-value/feature/women-are-going-above-beyond-amid-covid-19-their-work-ncna1280124>
- “New York City Council Passes Sweeping Protections for Food Delivery Industry,” *Business Mirror*, Sept. 26, 2021, <https://businessmirror.com.ph/2021/09/26/new-york-city-council-passes-sweeping-protections-for-food-delivery-industry/>
- “Race, Money and Exploitation: Why College Sport is Still the ‘New Plantation,’” *The Guardian*, Sept. 7, 2021, <https://www.theguardian.com/sport/2021/sep/07/race-money-and-exploitation-why-college-sport-is-still-the-new-plantation>
- “Uber, Lyft and Others Face a Reckoning,” *Freight Waves*, August 3, 2021, <https://www.freightwaves.com/news/uber-lyft-and-others-face-a-reckoning>
- REPOSTED BY *Yahoo! Finance*, <https://finance.yahoo.com/news/uber-lyft-others-face-reckoning-202608955.html>
- REPOSTED BY *Benzinga*, <https://www.benzinga.com/news/earnings/21/08/22308027/uber-lyft-and-others-face-a-reckoning>
- REPOSTED BY *Barchart*, <https://www.barchart.com/story/news/2174585/uber-lyft-and-others-face-a-reckoning>
- “‘We’re Not Allowed to Hang Up’: The Harsh Reality of Working in Customer Service,” *ProPublica*, July 21, 2021, <https://thecounter.org/how-corporations-buy-and-sell-food-made-with-prison-labor/>
- “How Corporations Buy—and Sell—Food Made with Prison Labor,” *The Counter*, May 18, 2021, <https://thecounter.org/how-corporations-buy-and-sell-food-made-with-prison-labor/>
- “Analysis: U.S. Labor Secretary’s Next Move on Gig Workers Likely to Include Company Probes – Experts,” *Reuters*, May 7, 2021, <https://www.reuters.com/business/us-labor-secretarys-next-move-gig-workers-likely-include-company-probes-experts-2021-05-07/>
- REPOSTED BY *Yahoo! News*, <https://www.yahoo.com/news/analysis-u-labor-secretarys-next-100547013.html?guccounter=1>
- REPOSTED BY *Daily Mail*, <https://www.dailymail.co.uk/wires/reuters/article-9553479/U-S-Labor-Secretarys-gig-workers-likely-include-company-probes--experts.html>
- “Amazon’s Victory Against a Union Drive in Alabama Proved Workers Want Better Workplaces,” *Business Insider*, April 20, 2021, <https://www.businessinsider.com/amazon-union-vote-bessemer-alabama-labor-law-experts-takeaways-2021-4>
- “Fishermen’s Wives: How Unsung Efforts Keep a Way of Life Afloat,” *The Guardian*, March 15, 2021, <https://www.theguardian.com/business/2021/mar/11/fishermens-wives-how-unsung-efforts-keep-a-way-of-life-afloat>
- “When Compass Comes Clawing: How the Firm’s Contracts Lock Agents In.” *The Real Deal*, Feb. 19, 2021, https://therealdeal.com/issues_articles/when-compass-comes-clawing/
- “Amazon Workers’ Union Vote in Alabama Could Spark More Organized Labor Efforts,” *S&P Global*, Feb. 8, 2021, <https://www.spglobal.com/marketintelligence/en/news-insights/latest-news-headlines/amazon-workers-union-vote-in-alabama-could-spark-more-organized-labor-efforts-62321276>

- “TikTok Users Are Exposing Realities of Gig Work, and Big Tech Can’t Stop Them,” *DigitalTrends*, Feb. 1, 2021, <https://www.digitaltrends.com/features/tiktok-gig-work-exposed/>
- “All a Gig-Economy Pioneer Had to Do Was ‘Politely Disagree’ It Was Violating Federal Law and the Labor Department Walked Away,” *ProPublica*, Jan. 22, 2021, <https://www.propublica.org/article/arise-department-of-labor-2010>
- “Tech Companies Won Big in California, but the Gig Worker Battle Isn’t Over,” *The Markup*, Dec. 1, 2020, <https://themarkup.org/news/2020/12/01/prop-22-lyft-uber-gig-workers-battle>
- “Will a Biden Presidency Impact Freelancers in the Ad Industry?” *Adweek*, Nov. 12, 2020, <https://www.adweek.com/agencies/will-a-biden-presidency-impact-freelancers-in-the-ad-industry/>
- “Uber and Lyft Eye Other States After California Ballot Victory,” *CNBC*, Nov. 5, 2020, <https://www.cnn.com/2020/11/05/after-their-projected-victory-in-california-labor-law-fight-gig-companies-like-uber-and-lyft-eye-other-states.html?&qsearchterm=hatton>
- “Uber, Lyft Legal Blow Widens Door for Labor Law Challenges,” *Bloomberg Law*, Oct. 23, 2020, <https://news.bloomberglaw.com/daily-labor-report/uber-lyft-legal-blow-widens-door-for-labor-law-challenges>
- “New Hampshire Workers Opt Into Freelance Work,” *Concord Monitor*, Oct. 10, 2020, <https://www.concordmonitor.com/Granite-State-News-Collaborative-36683439>
- “Uber and Lyft Are Threatening to Suspend Service in California If They Have to Classify Drivers as Employees – That Tactic May Backfire,” *CNBC*, Aug. 14, 2020, <https://www.cnn.com/2020/08/14/uber-lyft-threaten-to-suspend-service-in-california-that-may-backfire.html>
- “Do-It-Yourself Contact Tracing for 1.3 Million: A Union Jumps In,” *Bloomberg News*, Aug. 10, 2020, https://www.bloomberglaw.com/product/health/health_home/document/XE8FCLJ4000000
- “Gig Workers for Target’s Delivery Service Say Tipping Glitches are Cutting Into Pay,” *Washington Post*, Aug. 6, 2020, <https://www.washingtonpost.com/business/2020/08/06/shipt-target-tips-delivery/>
REPOSTED BY *San Antonio Express News*, <https://www.mysanantonio.com/business/article/Gig-workers-for-Target-s-delivery-service-say-15463961.php>
- “Freelancing Sites Thrive at the Times of Covid Crisis,” *LiveMint*, Aug. 4, 2020, <https://www.livemint.com/companies/news/freelancing-sites-thrive-at-the-times-of-covid-crisis-11596521576949.html>
- “Unemployed Rush to Freelancing Sites, Putting Pressure on Wages,” *Bloomberg News*, July 31, 2020, <https://www.bloomberg.com/news/articles/2020-07-31/unemployed-rush-to-freelancing-sites-putting-pressure-on-wages>
- “At Hundreds of Rehabs, Recovery Means Work Without Pay,” *Reveal News*, July 7, 2020, <https://revealnews.org/article/at-hundreds-of-rehabs-recovery-means-work-without-pay/>
- “Why Target is Raising Its Minimum Wage to \$15,” *Marketplace*, June 17, 2020,
- “Amazon VP Who Called the Company ‘Chicken----’ For Firing Warehouse Workers Says There Was No Particular Agenda Behind His Post,” *Business Insider*, May 4, 2020, <https://www.businessinsider.com/amazon-vp-tim-bray-says-no-agenda-behind-blog-post-2020-5>

- “US Gig Workers Confused by Coronavirus Financial Relief Aid,” *Al Jazeera*, April 9, 2020, <https://www.aljazeera.com/ajimpact/gig-workers-confused-coronavirus-financial-relief-aid-200408232411929.html>
- “How to Protect Yourself From Coronavirus When Grocery Shopping,” *Consumer Reports*, April 3, 2020, <https://www.consumerreports.org/food-shopping/how-to-protect-yourself-from-coronavirus-when-grocery-shopping/>
- “Coronavirus Highlights Lack of Safety Net for Gig Workers,” *Al Jazeera*, March 31, 2020, <https://www.aljazeera.com/ajimpact/coronavirus-highlights-lack-safety-net-gig-workers-200312212901655.html>
- “Protests at Amazon, Instacart May Lead to More Coronavirus-Related Labor Unrest,” *S&P Global*, March 31, 2020, <https://www.spglobal.com/marketintelligence/en/news-insights/latest-news-headlines/protests-at-amazon-instacart-may-lead-to-more-coronavirus-related-labor-unrest-57820266>
- “Pandemic Inspires Fresh Thinking on Safety Net for Gig Workers,” *Bloomberg Law*, March 27, 2020, <https://news.bloomberglaw.com/daily-labor-report/pandemic-inspires-fresh-thinking-on-safety-net-for-gig-workers>
- “If You Usually Pay Someone to Work for You – Keep Paying Them,” *InStyle*, March 16, 2020, <https://www.instyle.com/lifestyle/pay-service-gig-workers-during-coronavirus>
- “Bankers Go Home, Tellers Stay: Virus Exposes Office Inequalities,” *Bloomberg News*, March 13, 2020, <https://www.bloomberg.com/news/articles/2020-03-13/virus-is-exposing-worker-inequalities-as-corporate-offices-empty>
- REPOSTED BY *BusinessWorld*, <https://www.bworldonline.com/bankers-go-home-tellers-stay-virus-exposes-office-inequalities/>
- REPOSTED BY *Financial Advisor*, <https://www.fa-mag.com/news/bankers-go-home--tellers-stay--virus-exposes-office-inequalities-54638.html>
- “Coronavirus Is Leaving Gig Economy Workers Vulnerable,” *Yahoo!Finance*, March 5, 2020, <https://www.yahoo.com/now/coronavirus-leaving-gig-economy-workers-220509409.html>
- “Driving in Storm of Coronavirus, U.S. Gig Workers Face Risks,” *Reuters*, March 4, 2020, <https://www.reuters.com/article/us-health-coronavirus-gigeconomy-trfn/driving-in-storm-of-coronavirus-u-s-gig-workers-face-risks-idUSKBN20R39Q>
- “Food Delivery During a Pandemic Exposes the Gig Economy’s Biggest Rift,” *Quartz*, Feb. 28, 2020, <https://qz.com/1809629/the-coronavirus-exposes-the-biggest-rift-in-the-gig-economy/>
- “A Sustainable Gig?” *Transform*, Feb. 28, 2020, <https://transform.iema.net/article/sustainable-gig>
- “Parents Need Help Driving Kids. Are Ride-Sharing Apps the Answer?” *The Christian Science Monitor*, Feb. 26, 2020, <https://www.csmonitor.com/USA/Society/2020/0226/Parents-need-help-driving-kids.-Are-ride-sharing-apps-the-answer>
- “The Thorn in Food Delivery’s Side Might Signal Its Demise,” *Winsight Grocery Business*, Jan. 27, 2020, <https://www.winsightgrocerybusiness.com/technology/thorn-food-deliverys-side-might-signal-its-demise>
- “Bills in Several States Aim to Help Those in Gig Economy,” *CNBC*, Jan. 11, 2020, <https://www.cNBC.com/2020/01/11/heres-why-freelancers-are-fighting-the-bills-aimed-to-help-them.html?&qsearchterm=bills%20in%20several%20states>

- “Rover and Wag, the Uber and Lyft of Dog Walking, Fight State Oversight,” *The Seattle Times*, Dec. 22, 2019, https://www.seattletimes.com/business/rover-and-wag-the-uber-and-lyft-of-dog-walking-fight-state-oversight/?utm_source=RSS&utm_medium=Referral&utm_campaign=RSS_business
- “Algorithms Are Cutting Your Food Delivery Drivers’ Pay,” *The Takeout*, Nov. 11, 2019, <https://thetakeout.com/instacart-doordash-postmates-algorithms-cutting-deliv-1839777632>
- “The Technology 202: Facebook Under Fire After Ads Identifying Whistleblower Spread on Its Platform,” *The Washington Post*, Nov. 8, 2019, <https://wapo.st/36O08Kr>
- “Don’t Game My Paycheck’: Delivery Workers Say They’re Being Squeezed by Ever-Changing Algorithms,” *The Washington Post*, Nov. 7, 2019, <https://wapo.st/2PTMuj6>
- REPOSTED BY *The San Francisco Chronicle*, <https://www.sfchronicle.com/business/article/Don-t-game-my-paycheck-Delivery-workers-say-14816986.php>
- REPOSTED BY *The Philadelphia Inquirer*, <https://www.inquirer.com/wires/wp/instacart-postmates-uber-amazon-target-food-delivery-pay-amazon-20191107.html>
- REPOSTED BY *The Dallas Morning News*, <https://www.pressreader.com/usa/the-dallas-morning-news/20191124/282845077861683>
- “Uber’s Response to California Worker Bill Is ‘Legal Ploy’ That Denies Drivers Fair Deal, Experts Say,” *Newsweek*, Sept. 13, 2019, <https://www.newsweek.com/ubers-response-california-worker-bill-legal-ploy-that-denies-drivers-fair-deal-experts-say-1459249>
- “Will Gig Workers Finally Get Labor Protections?” *City & State New York*, Sept. 3, 2019, <https://www.cityandstateny.com/articles/policy/labor/will-gig-workers-finally-get-labor-protections.html>
- “The United States of Work,” *The New Republic*, April 18, 2017, <https://newrepublic.com/article/141663/united-states-work>
- “The Gig Economy Does Not Have to Rely on Denying Worker Rights,” *HRZone*, April 12, 2017, <https://www.hrzone.com/lead/future/the-gig-economy-does-not-have-to-rely-on-denying-worker-rights>
- “Working in the Gig Economy is Both Desirable and Detestable,” *Fortune*, April 27, 2016, <https://fortune.com/2016/04/27/uber-gig-economy/>
- “Discrimination Isn’t the Temp Industry’s Only Problem,” *Reveal News*, Jan. 15, 2016, <https://www.revealnews.org/blog/discrimination-isnt-the-temp-industrys-only-problem/>
- “Microsoft’s Unionized Contract Workers Get Aggressive,” *Bloomberg BusinessWeek*, April 30, 2015, <https://www.bloomberg.com/news/articles/2015-04-30/microsoft-contract-workers-are-organizing>
- “Why Do We Believe That Employees Are an Expendable Resource,” *Talent Management & HR*, March 27, 2015, <https://www.tlnt.com/why-do-we-believe-that-employees-are-an-expendable-resource/>
- “For Many Americans, ‘Temp’ Work Becomes Permanent Way of Life,” *NBC News*, April 20, 2014, <https://www.nbcnews.com/business/economy/many-americans-temp-work-becomes-permanent-way-life-n81071>
- “Forever Temp?” *In These Times*, Jan. 6, 2014, http://inthesetimes.com/article/15972/permatemps_in_manufacturing
- “Disposable Goods,” *Jacobin*, Oct. 2, 2013, <https://www.jacobinmag.com/2013/10/disposable-goods/>

- “Workers Across America Are Getting Stuck in Crappy Temp Jobs,” *Business Insider*, July 8, 2013, <https://www.businessinsider.com/expendables-the-temps-who-power-corporate-giants-are-getting-crushed-2013-7>
- “The Expendables: How the Temps Who Power Corporate Giants are Getting Crushed,” *ProPublica*, June 27, 2013, <https://www.propublica.org/article/the-expendables-how-the-temps-who-power-corporate-giants-are-getting-crushed>
REPOSTED BY *Huffington Post*, https://www.huffpost.com/entry/workers_n_3511161
- “Is the U.S. Turning into a Nation of Temps?” *AOL.com*, June 24, 2013, <https://www.aol.com/2013/06/24/nation-temp-workers/>
- “In the Future We’ll All Be TaskRabbits,” *Bloomberg BusinessWeek*, March 24, 2013, <https://www.bloomberg.com/news/articles/2013-05-24/in-the-future-we-ll-all-be-taskrabbits>
- “Temp Work Raises Long-Term Questions for Economy,” *CBS News*, March 7, 2013, <https://www.cbsnews.com/news/temp-work-raises-long-term-questions-for-economy/>
- “Expert FAQ: Temporary Workers – Are Temps the New Norm?” *Nerdwallet*, Feb. 22, 2013, <https://www.nerdwallet.com/blog/investing/expert-faq-are-temp-jobs-the-new-norm/>
- “We’re All Women Workers Now: How the Floor of the Economy Has Dropped for Everyone,” *The Nation*, Feb. 21, 2013, <https://www.thenation.com/article/archive/were-all-women-workers-now-how-floor-economy-has-dropped-everyone/>

FELLOWSHIPS AND AWARDS

- Research fellowship, Humanities Institute, University at Buffalo, 2021-2022
- Faculty teaching fellowship, Honors College, University at Buffalo, 2018-2019
- Policy fellowship, Partnership for the Public Good, Buffalo, NY, 2017-2018
- Janice L. Moritz Distinguished Lecture Award, Gender Institute, University at Buffalo, 2014
- Research fellowship, Humanities Institute and the Office of the Vice President for Research, University at Buffalo, 2012-2013
- Honorable mention, Distinguished Scholarly Monograph Award, American Sociological Association Labor & Labor Movements Section, 2012
- Research fellowship, Civic Engagement and Public Policy, University at Buffalo, 2011-2012
- National semifinalist, Herman E. Krooss Prize for Best Dissertation in Business History, 2007
- Teaching fellowship, Department of English, University of Wisconsin-Madison, 2006
- Early Excellence in Teaching Award, University of Wisconsin-Madison, 2006
- Foreign Language and Area Studies Fellowship for Portuguese, University of Wisconsin-Madison, 2000 (declined)

GRANTS

- Research grant, Fund for the Advancement of the Discipline, American Sociological Association, 2021-2023, \$8,000

Research grant, Office of the Vice President for Research/Humanities Institute Research Funding in the Arts and Humanities, University at Buffalo, 2021-2022, \$10,000

Public research fellowship, Partnership for the Public Good, Buffalo, NY, 2019, \$4,000

Research grant, Office of the Vice President for Research/Humanities Institute Seed Money in the Arts and Humanities, University at Buffalo, 2016, \$5,000

Professional development award, United University Professions, University at Buffalo, 2015, \$1,000

Research grant, Gender Institute, University at Buffalo, 2014, \$4,000

Professional development award, United University Professions, University at Buffalo, 2014, \$592

Travel award, College of Arts and Sciences, University at Buffalo, 2014, \$400

Internationalization research grant, University at Buffalo, 2013-2014, \$1,000

Research grant, Baldy Center for Law & Social Policy, University at Buffalo, 2012-2013, \$5,600

Travel award, College of Arts and Sciences, University at Buffalo, 2012, \$400

Professional development award, United University Professions, University at Buffalo, 2011, \$541 (declined)

Dissertation research grant, University of Wisconsin-Madison, 2006, \$500

PRESENTATIONS

Conference Presentations

“Legal ‘Locker Room Talk’: Essentialist Discourses of Masculinity in Law,” American Sociological Association, August 8, 2021*

“Control over Status as Labor Coercion,” Business History Conference, March 11, 2021*

Author Meets Critics: *Coerced: Work Under Threat of Punishment*, Eastern Sociological Society, Feb. 21, 2021*

“Prison Labor: Work, Punishment, and ‘Respect,’” Thematic Paper Session, American Sociological Association, San Francisco, CA, Aug. 2020**

“Control over Status as Labor Coercion,” Business History Conference, Charlotte, NC, March 14, 2020**

“Coerced Labor in Contemporary America,” American Sociological Association, New York, NY, Aug. 13, 2019

“The Ethics of Telling Other People’s Stories,” Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 25, 2019

“Labor Coercion in the Academy: Graduate Students in the Sciences,” Southern Labor Studies Association, Athens, GA, May 18, 2018

“When Work is Punishment: Penal Subjectivities in Punitive Labor Regimes,” American Sociological Association, Montreal, QC, Canada, Aug. 15, 2017

“‘Either You Do It or You’re Going to the Box’: Coerced Labor in Contemporary America,” American Sociological Association, Seattle, WA, Aug. 21, 2016

“Between Work and Slavery: Coerced Labor and the Law,” Law and Society Association, Seattle, WA, May 30, 2015

- “Crossing Boundaries in Research: The Methodological Challenges and Analytical Opportunities of Conducting Qualitative Research with Vulnerable Populations,” Ethnographic & Qualitative Research Conference, Las Vegas, NV, Feb. 9, 2015 (with Nicole Fox)
- “Work beyond the Bounds: The Boundaries that Divide ‘Market’ and ‘Supra-Market’ Work,” American Sociological Association, San Francisco, CA, Aug. 18, 2014
- “Mobilizing Rights When You Don’t Have Any: The Case of Incarcerated Workers,” Law and Society Association, Minneapolis, MN, May 30, 2014
- “What Is ‘Invisible Work’ and What Makes It Invisible?” Eastern Sociological Society, Baltimore, MD, Feb. 21, 2014
- “Cultural Disadvantage and the Making of ‘Bad’ Jobs,” Social Science History Association, Chicago, IL, Nov. 22, 2013
- “Invisible Work, Invisible Workers,” American Sociological Association, New York, NY, Aug. 13, 2013
- “Working Beyond the Shadow of the Law,” Law and Society Association, Boston, MA, June 1, 2013
- Author Meets Critics: *The Temp Economy: From Kelly Girls to Permatemps in Postwar America*, Social Science History Association, Vancouver, BC, Canada, Nov. 1, 2012
- “Gendering and Re-Gendering the Temporary Help Industry,” American Sociological Association, Denver, CO, Aug. 17, 2012
- “Temporary Workers as a Weapon against Organized Labor,” How Class Works – 2012. SUNY Stony Brook, Stony Brook, NY, June 7, 2012
- “Blocking Unions and Breaking Strikes: Employers’ Use of Temps during Labor Disputes,” Labor and Employment Relations Association, Chicago, IL, Jan. 7, 2012
- “Constructing the Temporary Help Industry as White, Middle-Class Women’s Work,” Eastern Sociological Society, Philadelphia, PA, Feb. 25, 2011
- “Temporary Scabs: The Return of the Strikebreaker Industry,” Society for the Study of Social Problems, Atlanta, GA, Aug. 14, 2010
- “The Temp Industry and the Transformation of Work,” American Sociological Association, San Francisco, CA, Aug. 11, 2009

Invited Talks

- “Working for Rehab: Labor, Addiction, and Salvation in American Racial Capitalism,” Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, Dec. 3, 2021
- “Labor, Culture, and Coercion: Work Under Threat of Punishment,” University of North Carolina-Chapel Hill Department of Sociology Colloquium Series, Chapel Hill, NC, Nov. 3, 2021*
- Coerced: Work Under Threat of Punishment*, “Big Book Event,” Newberry Library, Chicago, IL, October 9, 2021
- Coerced: Work Under Threat of Punishment*, Speaker Series, Labor Tech Research Network, Sept. 24, 2021
- Coerced: Work Under Threat of Punishment*, Theodore Roosevelt National Historic Site, 2021 Lecture Series, Buffalo, NY, July 27, 2021

- “Working in Contemporary America,” Work Futures Research Centre, University of Southampton, Southampton, UK, Nov. 25, 2020*
- “The Effects of Employment Classification on App-Based Work,” ESPA (Engaging Scientists in Policy and Advocacy) Consensus Conference 2020, University at Michigan, Ann Arbor, MI, Sept. 26, 2020*
- Coerced: Work Under Threat of Punishment*, “Urgent Conversations Now,” The Booksmith, San Francisco, CA, Aug. 24, 2020*
- “Coerced: Work Under Threat of Punishment,” Punishment & Society Digital Speaker Series, April 21, 2020; available at <https://www.youtube.com/watch?v=hyNtWcVwyiw&feature=youtu.be>
- “Prison Labor and the Making of Exploitable Workers,” Symposium on Exclusion and Extraction: Criminal Justice Contact and Labor Reallocation, University of California at Berkeley, Berkeley, CA, April 17, 2020**
- “Coerced Labor: Prisoners, Welfare Recipients, Student Athletes, and Graduate Students,” California State University, Sacramento, April 15, 2020**
- “Coerced: Work Under Threat of Punishment,” University of Massachusetts-Amherst Colloquium Series, Amherst, MA, April 8, 2020*
- “Coerced Labor: Prisoners, Welfare Recipients, Student Athletes, and Graduate Students,” University of Toronto Colloquium Series, Toronto, ON, Canada, Feb. 28, 2020
- Keynote address*, “Labour Coercion and Welfare to Work,” Symposium on Welfare to Work in Contemporary European Welfare States, Vrije Universiteit Amsterdam, Amsterdam, The Netherlands, Jan. 27, 2020
- “Working Behind Bars: Prison Labor in America,” Economies of Confinement, A Symposium of the European Association of Social Anthropologists (EASA) Anthropology of Confinement Network, Paris, France, Dec. 12, 2019
- “What is a Worker? Labor, Power, and Coercion among Prisoners, College Athletes, Welfare Recipients, and Graduate Students,” University at Buffalo Honor’s College, Buffalo, NY, Sept. 24, 2019
- “Between Work and Slavery: Coerced Labor in Contemporary America,” University of New Hampshire, Durham, NH, April 4, 2017
- “Temporary Weapons: Using Temporary Workers as a Weapon against Organized Labor,” Theodore Roosevelt National Historic Site, 2015 Lecture Series, Buffalo, NY, June 23, 2015
- “How Temp Work Became Normalized and What to Do About It,” The Precarity Penalty Symposium: International Perspectives on Employment Precarity, Toronto, ON, Canada, May 21, 2015
- “Never-Never’ Workers: From ‘Kelly Girls’ to Prisoners,” Gender Studies Lecture Series, Berea College, Berea, KY, April 2, 2015
- “Gender, Race, and Work: ‘Kelly Girls,’ Prisoners, and Welfare Recipients,” Janice L. Moritz Distinguished Lecture, Gender Institute, University at Buffalo, Buffalo, NY, Sept. 29, 2014
- “Poverty and Inequality in America,” Poverty Forum, Chautauqua Opportunities, Inc., Mayville, NY, May 9, 2014
- “Working for ‘Extras,’ Working for ‘Nothing,’” Buffalo Poverty Research Workshop, Buffalo, NY, March 28, 2014

- “Never-Never’ Workers: From ‘Kelly Girls’ to Prisoners,” Department of Social Research, University of Turku, Turku, Finland, March 18, 2014
- Keynote address*, “Inequality, Insecurity, and Instability: The Changing Nature of Employment in North America,” Social Planning Toronto, Toronto, ON, Canada, Nov. 4, 2013
- “The Rise of the Temp Economy: From ‘Kelly Girls’ and ‘Never-Never Girls’ to...Prisoners?” McMaster University, Hamilton, ON, Canada, Nov. 4, 2013
- “Never-Never Girls’ and Other Non-Workers,” High Road Fellowship Program, Cornell University ILR, Buffalo, NY, June 21, 2013
- “Legal Exclusion and the Making of ‘Bad’ Jobs,” Southern Poverty Law Center, Atlanta, GA, June 14, 2013
- “The Temp Economy,” AFL-CIO Headquarters, Washington, D.C., May 13, 2013
- “Nannies, Welfare Recipients, and Prisoners: The Struggle for Worker Rights,” Scholars@Hallwalls Lecture Series, UB Humanities Institute, Buffalo, NY, April 19, 2013
- “Extra Money for Extra Work for Extra Women’: Gender and the Rise of the Temporary Help Industry,” Women’s History Month Lecture Series, Daemen College, Buffalo, NY, March 6, 2013
- “Towards a New Theoretical Framework of Invisible Work,” Center for the Interdisciplinary Study of Work & Social Capital, Washington University, St. Louis, MO, Feb. 7, 2013
- “The Rise of the Temp Economy,” New York State Convention of the American Association of University Women, Rochester, NY, April 22, 2012
- “Gender and Work: ‘Kelly Girls’ and the Transformation of Work in America,” Women’s and Gender Studies Lecture Series, SUNY Potsdam, Potsdam, NY, April 12, 2011
- “Equal Opportunity Objectification? The Sexualization of Men and Women on the Cover of *Rolling Stone*,” Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 12, 2011
- “Temp Work: Creating the ‘Kelly Girl’ and a New Category of Women’s Work,” Gender Week Lecture Series, UB Gender Institute, Buffalo, NY, Sept. 21, 2009

TEACHING & TRAINING

Courses

Faculty, Sociology Department, University at Buffalo, 2008-present:

Undergraduate

Soc 101: Survey of Sociology
 Work, Employment, & Society
 Wealth and Poverty
 First-year seminar: What is “Normal”?
 Deviance, Sexuality, and Disability

UB Summer Research Institute

Qualitative Data Analysis

Graduate

Sociology of Work
 Sociology of Gender
 Gender and Work
 Sociology of Poverty
 Writing for Publication
 Qualitative Research Methods

Invited class lectures

- 2021 California State University, Sacramento; Harvard University
- 2020 California State University, Sacramento
- 2019 California State University, Sacramento
- 2018 University of British Columbia, Vancouver
- 2017 University of New Hampshire
- 2015 University of New Hampshire
- 2014 University of New Hampshire

Theses/Research Directed

PhD committee chair:

- Matthew McLeskey, UB Sociology, “Life in a Leaded Landscape: Housing, Stigma, and Struggle in American Cities”
- Margaret Rex, UB Sociology, “Political Mobilization at the Margins: Far-Right and Far-Left Paths to Extremism”
- Surabhi Pant, UB Sociology, “Gendered Dispossession: The Everyday Practices of Women’s Land Dispossession in Rural India”
- Srushti Upadhyay, UB Sociology, “Labor, Intimacy, and Technology in ‘Sugaring’”
- Ayesha Datta, UB Sociology, TBD
- Oluwafisayo Ogundoro, UB Sociology, TBD
- Michelle Williams, UB Sociology, TBD
- Jared Strohl (2020) UB Sociology, “Greenlinks Urban Farm: Friendship, Food, and Environmentalism in a Postindustrial City”

PhD committee member:

- Honour Odigie, UB School of Social Work, “The Carceral Logics of Anti-Trafficking Discourse”
- Naiima Khahaifa, UB Geography, “Mass Incarceration and the Work of African-American Correctional Officers in New York State: Reproducing Class In and Through the Racialized Penal System”
- Jude Butch, UB Educational Leadership and Policy, “Gender and Leadership Training in College”
- Christopher Bosley, UB Sociology, “Do Worker-Employer Interactions Influence EMS Provider Interactions with Their Patients?”
- Jiaying Lin, UB Sociology, TBD
- Jordan House (2020) York University Department of Politics, “Making Prison Work: Prison Labour and Resistance in Canada”
- Ayşegül Balta Ozgen (2019) UB Sociology, “Refugee Integration in Comparative Perspective: Syrians in Canada, Germany, Turkey, and the United States”
- Paul Durlak (2018) UB Sociology, “Making Rights in the Workplace: Workers’ Perceptions of the Americans with Disabilities Act”
- Jessica Hoffman (2017) UB Sociology, “Understanding Maternity Care Decisions”

Master’s committee chair:

- Emily Jauch (2021) UB Sociology, “Queering an Alternative or Expansion to Mainstream? An Analysis of BDSM Acts Across Pornographic Contexts”
- Willow Greene (2020) UB Sociology, “‘We Don’t Believe in Roles, Right?’: Gendered Navigations of Educational and Career Trajectories in the Context of Long-Term, Non-Marital Partnerships”
- Surabhi Pant (2020) UB Sociology, “The Land Question: Conceptualizing a Relational Environment”

Brooke Love (2020) UB Sociology, “Applied Sociology in Higher Education: Diversity Initiatives, Advocacy, and Policy”
 Fernando Rodriguez (2018) UB Sociology, “The Impact of Education on Venezuelan Immigrants’ Self-Advocacy in the U.S. Healthcare System”
 Kevin Brinkman (2016) UB Sociology, “All the World’s a Stage: Roleplaying and Identity Theory”
 Aaron Elliott (2015) UB Sociology, “Socially Unsustainable Dairy Farming: Disintegration of Social Capital in New York”

Master’s committee member:

Anupriya Pandey (2020) UB Sociology, “Reframing Emergent Dalit Activism: Against the Teleology of Political Success”
 Daniel Bagnall (2018) UB Sociology, “The Difference You Feel: A Qualitative Exploration and Analysis of African American Experiences in Healthcare”
 Kaylee Zaleski (2015) UB Sociology, “Scientific Evidence as Political Fuel: Claims-Making in the Climate Change Debate”
 Michael Cimas (2015) UB Sociology, “Globalized Neoliberal Policies in Higher Education”

Undergraduate research:

Alexis Harrell, Center for the Study of the Presidency and Congress Presidential Fellows Program, “The Effects of ‘Tough on Crime’ in U.S. Presidents’ Rhetoric”
 Vivian Washington (2012) UB Sociology Honor’s Thesis, “Racial Exclusion or Economics?”
 Jodi Ceroky (2010) UB Sociology Honor’s Thesis, “Commodification of Education: The Millennial Student”

SERVICE

Professional Service

Editorial activities:

Section Editor, Organizations, Occupations, and Work, *Work in Progress*, a public sociology blog for the American Sociological Association, 2019-present
 Section Co-Editor, Organizations & Work, *Sociology Compass*, 2016-present

Manuscript reviewer (journal articles):

<i>American Journal of Soc.</i>	<i>International Labor and</i>	<i>Sex Roles</i>
<i>American Soc. Review</i>	<i>Working-Class History</i>	<i>Social Forces</i>
<i>Big Data & Society</i>	<i>Journal of Gender Studies</i>	<i>Social Problems</i>
<i>British Journal of Soc.</i>	<i>Journal of Labor and Society</i>	<i>Social Psychology Qrtly</i>
<i>Citizenship Studies</i>	<i>Labor Studies Journal</i>	<i>Socio-Economic Review</i>
<i>Critical Sociology</i>	<i>Law & Policy</i>	<i>Sociological Forum</i>
<i>Environment & Planning</i>	<i>Law & Society Review</i>	<i>Sociological Quarterly</i>
<i>A: Economy and Space</i>	<i>Media and Communication</i>	<i>Sociology Compass</i>
<i>Gender & Society</i>	<i>Punishment & Society</i>	<i>Work and Occupations</i>
<i>Gender, Work & Org.</i>	<i>Qualitative Sociology</i>	
<i>ILR Review</i>	<i>Research in the Soc. of Work</i>	

Manuscript reviewer (monographs, textbooks, grant proposals):

Bridgeport Education	Oxford University Press	Temple Univ. Press
Bristol University Press	Pearson Education	Univ. of Calif. Press
Columbia University Press	Pine Forge Press	W.W. Norton & Co.
Nat’l Science Foundation	Sage Publications	

External reviewer (tenure/promotion): 2019

Conference session organizer/presider/discussant/chair:

- Organizer & Presider, Thematic Session, “Precarious Work, Citizenship Rights, and Labor Struggle,” American Sociological Association annual meeting, San Francisco, CA, 2020*
- Chair & Presider, Paper Session, “Prison/Work: Labor in the Carceral State,” Law and Society Association annual meeting, Washington, DC, 2019
- Discussant & Presider, Paper Session, “Labor and Labor Movements,” American Sociological Association annual meeting, Montreal, Quebec, Canada, 2017
- Discussant & Presider, Salon Session, “Low-Wage Labor Markets,” Law and Society Association annual meeting, Seattle, WA, 2015
- Organizer & Presider, Paper Session, “Organizing the ‘Unorganizable’: Labor Activism among Informal and Low-Wage Workers,” American Sociological Association annual meeting, San Francisco, CA, 2014
- Organizer & Discussant, Paper Session, “A Critical Perspective on Rights,” Law and Society Association, Law and Society Association annual meeting, Minneapolis, MN, 2014
- Organizer, Labor and Labor Movements Section Roundtable Sessions, American Sociological Association annual meeting, New York, NY, 2013
- Presider, Labor and Labor Movements Section Roundtable, American Sociological Association annual meeting, New York, NY, 2013
- Presider, Organizations, Occupations, and Work Section Roundtable, American Sociological Association annual meeting, Denver, CO, 2012

Leadership and committee positions:

- Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2021
- Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2020
- Member, Distinguished Student Paper Award, ASA Labor and Labor Movements section, 2017
- Member, New Scholars Working Group, Labor Research Action Network, 2012-2013, 2016-2017
- Member, Program Committee, ASA Labor and Labor Movements section, 2013-2014, 2016-2017
- Co-Chair, New Scholars Working Group, Labor Research Action Network, 2014-2016
- Member, Advisory Committee, Labor Research Action Network, 2014-2016
- Member, Article Award Committee, ASA Labor and Labor Movements section, 2012-2013
- Member, Book Award Committee, ASA Labor and Labor Movements section, 2012-2013
- Member, Western New York Regional Meeting Working Group, Labor Research Action Network, 2012-2014

Mentor:

- Yige Dong, Assistant Professor, UB Sociology, 2020-2025
- Veronica Horowitz, Assistant Professor, UB Sociology, 2019-2024
- Simone Zhang, PhD candidate in Sociology at Princeton University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
- Kevin Lee, PhD candidate in Management and Organizations at New York University, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
- Jonathan Horowitz, PhD candidate in Sociology at University of North Carolina at Chapel Hill, ASA Organizations, Occupations, and Work section mentorship program, 2019-2020
- Katie Dudley, PhD candidate in Sociology at Clemson University, ASA Labor and Labor Movements section mentorship program, 2017-2018
- Diana Turek, PhD candidate in Sociology at Jagiellonian University in Kraków, Poland, 2016
- Jes Cook, PhD candidate in Sociology at the University of Illinois at Chicago, LRAN mentorship program, 2013-2016

Cate Bowman, PhD candidate in Sociology at University of Colorado-Boulder, ASA Labor and Labor Movements section mentorship program, 2014-2015

Pablo Pérez Ahumada, PhD candidate in Sociology at University of California-San Diego, ASA Labor and Labor Movements section mentorship program, 2014-2015

Erik Kojola, PhD candidate in Sociology at University of Minnesota, LРАН mentorship program, 2013-2015

Paid consultant:

Pearson Education Publishing, 2013, 2014, 2015, 2016, 2017, 2018, 2019

Bridgepoint Education Publishing, 2014

University Service

Committee member:

President's Advisory Committee on Race: Curriculum & Pedagogy Subcommittee, UB, 2021-present

CAS Policy Committee, UB, 2018-2021

CAS Policy Subcommittee on Anti-Racism and Equity, UB, 2020-2021

Faculty and Staff Committee, COVID Campus Planning Committee, UB, 2020

CAS Task Force on UB Curriculum, UB, 2020

CAS Policy Subcommittee on the PhD Excellence Initiative, UB, 2019-2020

Advisory Council, Baldy Center for Law & Social Policy, UB, 2018-2020

Honors Council, University Honor's College, UB, 2018-2019

Research and Creativity Fund, University Honor's College, UB, 2018-2019

Study Abroad Committee, University Honor's College, UB, 2018-2019

Executive Committee, Humanities Institute, UB, 2016-2019

Selection Committee, OVPRED/HI Seed Money Awards, Humanities Institute, UB, 2017

Committee on Integrative Learning, UB Provost's Committee on General Education, UB, 2015-2016

Research Grant Review Committee, Baldy Center for Law & Social Policy, UB, 2016

Selection Committee, SUNY Chancellor's Award for Excellence in Adjunct Teaching, UB, 2015

Arthur A. Schomburg Fellowship Advisory Committee, College of Arts and Sciences, UB, 2015

First Year Seminar Working Group, UB Provost's Committee on General Education, UB, 2014

Selection Committee, Graduate Student Public Humanities Fellowship, Humanities Institute, UB, 2014

Selection Committee, Baldy Fellowship in Interdisciplinary Legal Studies, Baldy Center for Law & Social Policy, UB, 2013

Community outreach/education:

UB Humanities Institute Scholars in the Schools Program, City Honors School, Buffalo, NY, March 13, 2013

Departmental Service

UUP Department Representative, 2020-present

Committee chair:

Anti-racism committee, 2020-2021 (co-chair)

Academic grievance committee, 2019

Gen Ed committee, 2015-2017

Colloquium committee, 2015-2016

Committee member:

Hiring committee, 2021
Colloquium committee, 2019-2020
Undergraduate studies committee, 2011-2013, 2015-2019
CDHS graduate research fellows committee, 2014-2017
Law & Society qualifying exam committee, 2015, 2016
Graduate studies committee, 2013-2015
Hiring committee, 2014

Public Service & Community Engagement

Commissioner, City of Buffalo Living Wage Commission, appointed by the City of Buffalo Common Council, Buffalo, NY, 2011-present
Member & Organizer, Leadership Team, Close the Camps Coalition Buffalo, Buffalo, NY, 2019-2020
Member, WNY Campaign for Alternatives to Isolated Confinement, Buffalo, NY, 2018-2020
Invited speaker, May Day 2020, Partnership for the Public Good, Buffalo, NY, May 1, 2020
Invited speaker, "Poverty, Labor Activism, & Undocumented Worker Rights," Public film showing and panel discussion, UB School of Social Work, Buffalo, NY, March 6, 2019
Invited speaker, "Look Local: Practical Solutions for Equitable Revitalization," Cornell ILR, Buffalo, NY, December 7, 2018
Consultant, WNY Council on Occupations Safety and Health's Western New York Worker Center, Buffalo, NY, 2013-2018
Member, Advisory Committee, Open Buffalo Initiative, Open Society Foundation's "Open Places Initiative," Buffalo, NY, 2013-2015
Invited Speaker, "A Day's Work," Public film showing and panel discussion, Hallwalls Contemporary Arts Center, Buffalo, NY, October 27, 2015
Invited Speaker, "Permanently Temporary: The Truth About Temp Labor," Public film showing and panel discussion, Niagara Branch Public Library, Buffalo, NY, May 6, 2015
Invited Speaker, "Work, Poverty, and Homelessness," Unheard Voices: Giving Voice Project, Ujima Theater and the Community Action Organization of Erie Country, Buffalo, NY, May 6, 2014

** Canceled because of covid-19

* Shifted to digital platform because of covid-19